

Learning @ Lenovo Coming Soon

Later this month HR is launching a new Learning Management System (LMS) called Learning @ Lenovo. Learning @ Lenovo is a significant investment in our employees. The new LMS replaces Lenovo University and other learning oriented systems across Lenovo. By consolidating these systems into a single platform we are leveraging learning materials across the organization, improving the learning experience for employees, streamlining development tracking and reporting while consolidating our investment in learning infrastructure to reduce cost.

Learning @ Lenovo provides training and professional development resources for employees to support career development. In addition, the system manages transcripts, tracks course progress, logs compliance with mandatory training, promotes featured programs, allows employees to browse training opportunities and encourages employees to connect with colleagues to share knowledge. The new system has improved search capabilities and is integrated with Workday. As courses are added or completed, they are automatically updated on the employee's Workday profile.

Think of Learning @ Lenovo as a Lenovo LinkedIn to connect with colleagues, build communities, and join communities of interest, such as marketing or sales. Employees will have access to the latest in product training and skills development and get credit for completing learning activities. Managers will be able to guide employee development and have enhanced tracking and reporting capabilities allowing them to quickly see how their team is progressing on identified development areas and any required training.

Starting on October 1, employees will be directed to the new Learning @ Lenovo site and automatically logged in. They will see a "We've Moved" greeting prompting them to view a guided tour of the new system. Employees will find their transcripts and profile information have already been migrated to the new LMS. The existing Lenovo University will be retired and all employee training information will be offered in Learning @ Lenovo. Employees will have a better, more robust site for learning, knowledge sharing, and making connections within Lenovo.